



Basavarajeshwari Group of Institutions
BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT
NAAC Accredited Institution*



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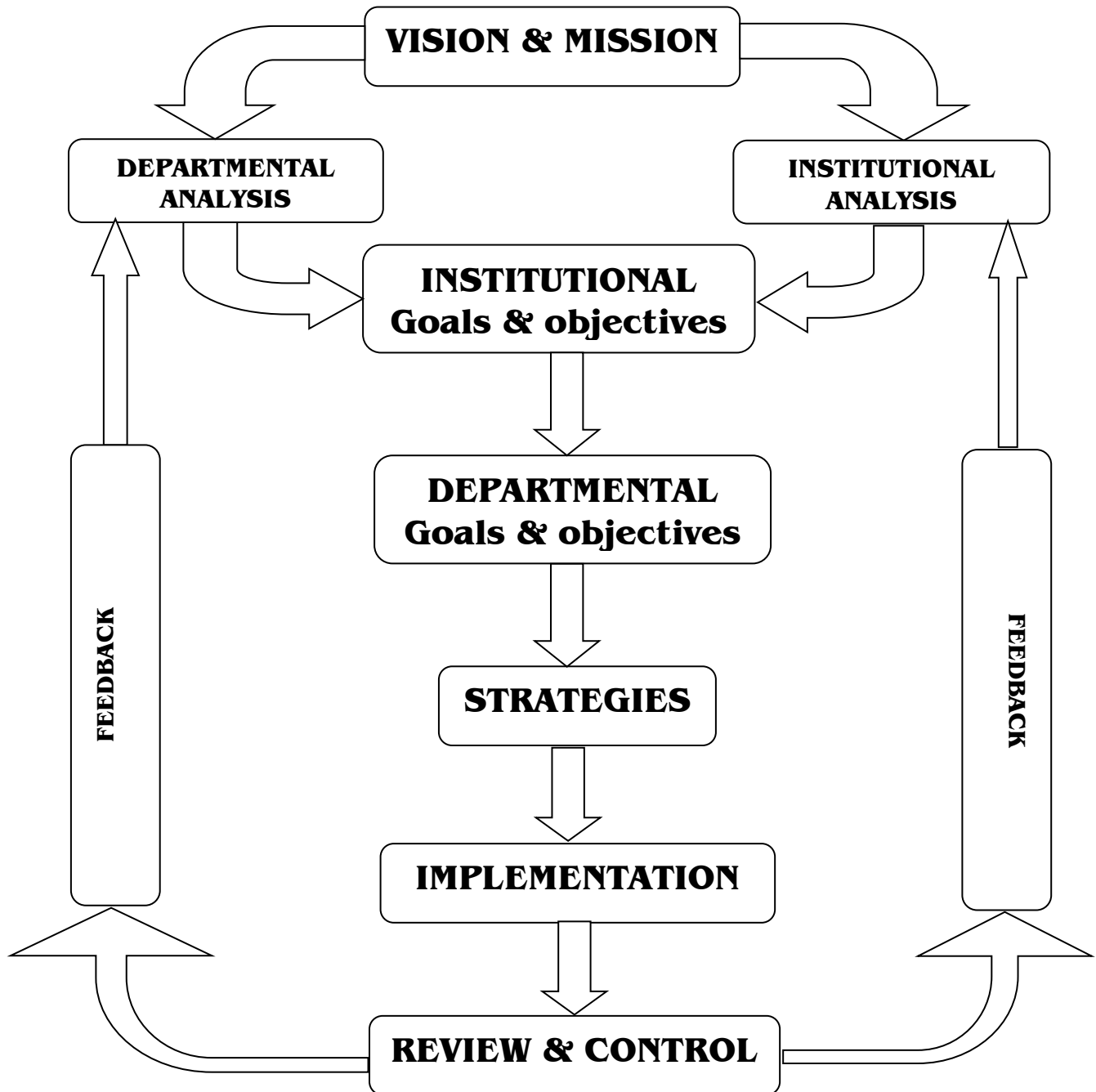


STRATEGIC PLAN

2021-2025

(W.E.F. - 01.01.2021)

STRATEGIC PLAN



LONG TERM GOALS (2021-25):

LTG1: To create Centre of Excellence.

- To establish Centre of Excellences by utilizing the resources and expertize.

LTG2: To provide state of the art modern infrastructure facility.

- Develop infrastructure for carrying our R & D activities.
- Academic infrastructure to be strengthened further.
- Strengthen campus wide networking.
- Modernization of laboratories.
- Upgradation of Central Library.

LTG3: To have 20% of the faculty with Ph.D., qualification.

- Encourage faculty to pursue Ph.D., in reputed institutions.
- To create and provide support and financial facility.
- Recruit Ph.D., from reputed institutions.

LTG4: To introduce engineering and management programs in emerging areas.

- Explore the possibilities of adding new programs in emerging field.
- Enhance intake across programs based upon the demand and supply in emerging areas.

LTG5: To obtain 50% of the NBA accreditation for eligible programs.

- Equip laboratories to meet the required standards of the accreditation agencies.
- To actionize OBE process across the institution.
- Bridge the curriculum gap through effective collaboration with industries.

LTG6: To facilitate students to become entrepreneurs (incubation centres).

- Conduct Ideathons, Business Plans & Idea competitions.
- Encourage more campus companies that provide startup opportunities.

- Provide necessary infrastructure for incubating the ideas.
- Bring in mentors and handhold the students with innovative ideas.
- Obtain necessary seed funds from funding agencies (Government & Private) to develop proto types.

LTG7: To augment technology based learning for providing skill sets and encouraging self learning.

- Adopt E-Learning solutions, Digital Learning and Interactive sessions.
- Encourage self learning techniques.
- Adopt blended mode of learning to maximize student learning outcomes

LTG8: To collaborate with foreign and National Institutions.

- Collaborate with reputed foreign Universities and institutions.
- Encourage faculty exchange.
- Collaborate with Universities of repute for Research Activities.
- Conduct FDP's workshops and seminars with foreign and National Institutions.

LTG9: To strengthen Research & Development.

- To obtain funds from funding agencies for setting up R & D centres.
- To clearly focus publishing articles which are indexed in scopus & Web of Science and other journals of reputed nature.
- To file patents continuously.

LTG10: To establish collaborative programs / laboratories with the support of industry and Government.

- To create experiential learning oportunities by providing industry oriented training and development.
- To setup laboratories for pursuing research and skill development.

LTG11: To establish Digital Payment systems and E-Governance mechanism.

- To embrace and encourage Digital Payments.

- Implement ERP solutions for admission, student tracking & reporting.

LTG12: To obtain a status of Private University

- The Trust envisions that BITM will put its step forward to get the status of Private University.

LTG13: To engage Alumni for institutional development.

- To launch an alumni portal and dedicated alumni portal for constant engagement.

LTG14: Improve the financial strength of the Institution.

- Increase the number of seats in all the programs
- Increase the digital media presence and effectively communicate institutional achievements for improving the brand value and attracting the students.
- To effectively monitor and utilize financial resources for staff, students and institutional development.

SHORT TERM GOALS (2021-25)

STG1: Permanent VTU Affiliation, NAAC & NBA accreditation for all eligible programs.

- As we are affiliated to VTU, it is required to get permanent affiliation for all eligible programs through NBA accreditation.
- It is required to get all eligible programs NBA accredited from time to time.
- To have NAAC accreditation status from time to time.

STG2: Academic Autonomy.

- To get the autonomous status with necessary approval from UGC and University.

STG3: Strengthen the campus facilities and support systems.

- Augmenting the laboratories to stay relevant.
- To upgrade the internet band width to support the continuous utilization of the increased usage of internet in the campus.
- To provide facilities for GATE, GRE, TOEFL, GMAT & Foreign Language Coaching.

STG4: Enhancing the output in research and consultancy.

- To enhance the quality of research publications by motivating the faculty to publish in the reputed journals.
- Fostering industry sponsored and Government sponsored R & D projects.
- Focus on obtaining external funded research projects.
- To Enhance consultancy projects.

STG5: To introduce new engineering and management programs.

- Explore the possibilities of adding new programs by assessing the market requirements in the emerging areas. The programs can be from the respective departments or a new department.

STG6: Introduce multi disciplinary courses / projects.

- Encourage multi disciplinary projects.
- Introduce multi disciplinary courses.

- Introduce industry relevant courses.

STG7: Lab calibration.

- The laboratories should be continuously calibrated by the recognized calibrating agencies to meet the required specifications that will also enable in consultancy.

STG8: Fostering innovation and creativity.

- Establish incubation centres.
- Establish Centre of Excellence.
- Apply for more Patents.
- Explore Patent Commercialization.

STG9: improve Teaching Learning Process.

- Actionize pedagogical innovations such as OBE, Active Learning, Open ended experiments and new age assessment tools.
- Virtual learning by augmenting technology.
- Blended learning in the form of self-learning such as MOOC, E-Learning & E-Resource centres.
- Faculty exchange programs will help staff to adapt successful pedagogy.

STG10: Events.

- Conduct events on Recent Trends & Cutting Edge Technology across all domains.
- Increase industrial visits for better exposure.
- Conduct National & International Conferences, Seminars, Workshops, FDP's & Academic summits through Professional Societies, Departmental Forums & Industry.
- Conduct Student centric events that enhances team work, creativity and innovations.
- To sponsor and encourage the students to participate in external events.
- Offers specialize courses for skill development of Technical & Non-Technical Staff.

STG11: Enhance Industry Institute Collaborations.

- Enhancing the number of MoU's with industry and re-visiting the existing MoU's based on the changing industry requirements.
- Industry experts talks in emerging areas.
- Collaboration with industry for research and innovative projects.
- Introducing industry driven courses for students and staff that enables skill development.
- Increasing the connect with the industry through guest and expert lecture.

STG12: Infrastructure requirements.

- Build state of the art academic buildings that enhances Teaching and Learning.
- Augment new equipments and softwares.

STG13: E-Governance.

- Automate academic and administrative process and develop metrics to assess the performance from time to time.

STG14: Create resources / facilities required for establishing a private University.

- Fulfillment of Organizational, Legal, Financial and other formalities as per the requirements of the apex bodies that is required for establishing a private University.